### PONCA TRIBE OF NEBRASKA TRIBAL COUNCIL AGENDA

## JANUARY 17, 2023 9:00 AM LIFESIZE

T	<b>CALL</b>	TO	ORDE	R
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- a. Invocation
- b. Roll Call
- II. APPROVAL OF AGENDA
- III. CONSENT CALENDAR MOTION
  - a. January 10, 2022 Minutes
  - b. Navigate Wellness Renewal RFP & Agreement
  - c. PTN Staff Self-Evaluation Form
  - d. PTN Evaluation Form
  - e. Ratifications
- IV. VICE CHAIRWOMAN'S REPORT
- V. BART D. DALY
  - a. Discussion of new Chief Standing Bear Movie
- VI. UNFINISHED BUSINESS
  - a. Tribal Council W2 Reporting Update (Greg Gunderson, CFO)
- VII. JOEY NATHAN, EXECUTIVE DIRECTOR NPHA
  - a. FY 2022 Indian Housing Block Grant Approval to Use Program Income as Leverage
     RESOLUTION
- VIII. DR. JANELLE ALI-DINAR, INTERIM CEO TRIBAL AFFAIRS
  - a. Discussion On Escrow Account (Bill Yunker, Tribal Transportation Engineer)
  - b. Woodstone Construction Contract MOTION (Bill Yunker)
  - IX. SHANNON ROWEN, HUMAN RESOURCE DIRECTOR
    - a. Dental Receptionist Job Description L #374 MOTION
    - b. Dental Receptionist Job Description N #374 MOTION
    - c. Dental Receptionist Job Description O #374 MOTION
  - X. OTHER BUSINESS
  - XI. EXECUTIVE SESSION
    - a. Tribal Member
    - b. Promotion with Increase Employee #1819 MOTION (Shannon Rowen)
    - c. Confidential Matter Follow-up (Janelle Ali-Dinar)
    - d. Review Election Board Applicants/Appointments MOTION
- XII. ADJOURN

(For employees only)

DATE SUBMITTED: 01.06.23

Meeting of: X Tribal Council

**Executive Session** 

Meeting Date: 01.17.23

Subject: Navigate Wellness Renewal

ACTION REQUEST: (Please describe request in the form of a motion)

### Motion #1

Human Resources is requesting the renewal of the Navigate Wellness Platform agreement . PTN has worked with this vendor for two years now and the employee participation is the highest it has ever been.

This platform is part of our overall strategy to reduce healthcare costs, increase moral, and promote a wellness lifestyle and asking TC's approval of the renewal. The cost is \$57 per employee per year which equates to \$14,250.00 annually. Attorney Jolly has reviewed and approved this agreement.

Additional Paperwork: Navigate Wellness Agreement

Submitted By: Shannon Rowen, Human Resources Director

**APPROVED** 

Shannon Rowen, Human Resources Director

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(For employees only)

DATE SUBMITTED: 1.11.23

Meeting of: X Tribal Council

**Executive Session** 

Meeting Date: 01.17.23

Subject: Form Approval

ACTION REQUEST: (Please describe request in the form of a motion)

#### Motion #1

HR is requesting approval of the PTN Staff Self-Evaluation Form. This form will be used by PTN staff until the switch over to PayCom for use in our employee evaluations. The current system is unreliable and paper will be a temporary solution until we can set-up, test and implement the performance evaluation within the HRIS platform.

### **Motion #2**

HR is requesting approval of the PTN Evaluation Form. This form will be used until the switch over to PayCom for use by the supervisor for employee evaluations. The current system is unreliable and paper will be a temporary solution until we can set-up, test and implement the performance evaluation within the HRIS platform.

Additional Paperwork: PTN Staff Self-Evaluation Form, PTN Evaluation Form.

Submitted By: Shannon Rowen, Human Resources Director

APPROVED\_ SMANNIN ROWL

Shannon Rowen, Human Resources Director

# AGENDA ITEM REQUEST (for employees only)

DATE SUBMITTED: _01_/_09_/_2023
All agenda item requests must be approved by the Executive Director of Tribal Affairs and then forwarded to the Niobrara Office, Attn: Jan Colwell <u>five</u> (5) working days before the meeting.
Meeting of:XTribal Council Executive Committee
Meeting Date: _01_/_17_/_2023
Subject:Northern Ponca Housing Authority _
ACTION REQUEST: (Please describe request in the form of a motion)
<ol> <li>FY 2022 Indian Housing Block Grant (IHBG) – Competitive Approval to use program income as leverage Resolution</li> </ol>
Will there be support materials for this agenda item? _X_YesNo (If there are support materials, one copy must be attached)
Submitted By: <i>Joey Nathan</i>
APPROVED Executive Director of Tribal Affairs

DATE SUBMITTED: <u>1-11-23</u>
All agenda item requests must be approved by the Tribal Busines Manager and forwarded to the Niobrara Office, Attn: Jan Colwell <u>five (5 working days before the meeting</u> .
Meeting of:XTribal Council Executive Committee
Meeting Date: <u>1/17/23</u>
Subject: Prime Concrete – North Concrete Skirt (CO #022)
<ul> <li>ACTION REQUEST: (Please describe request in the form of a motion)</li> <li>1. <u>Discussion on Escrow Account</u></li> <li>2. <u>Motion to accept Woodstone Construction contract for the "Fee Land Parking Structure" located adjacent the trust land at our Carter Lake property.</u></li> </ul>
Will there be support materials for this agenda item?XYesNo (If there are support materials, one copy must be attached)
Submitted By: William E. Yunker, Sr. Tribal Transportation Engineer  APPROVED Executive Director of Tribal Affairs

(For employees only)

DATE SUBMITTED: 01.06.23

Meeting of: X Tribal Council

**Executive Session** 

Meeting Date: 01.17.23

Subject: Job Description Approval (NEW positions):

374 L Dental Receptionist
 374 N Dental Receptionist
 374 O Dental Receptionist

ACTION REQUEST: (Please describe request in the form of a motion)

### Motion #1

Health Services is requesting the approval of position #374 L Dental Receptionist. This new position would be a grade 5 (\$28,078.00 - \$47,414.92), report to the Dental Operations Manager and could be one FT or two PT staff. Market review of the position was completed and funding confirmed by CEO and CFO. This position is needed to support the growing patient numbers in the dental clinics.

### Motion #2

Health Services is requesting the approval of position #374 N Dental Receptionist. This new position would be a grade 5 (\$28,078.00 - \$47,414.92), report to the Dental Operations Manager and could be one FT or two PT staff. Market review of the position was completed and funding confirmed by CEO and CFO. This position is needed to support the growing patient numbers in the dental clinics

### Motion #3

Health Services is requesting the approval of position #374 O Dental Receptionist. This new position would be a grade 5 (\$28,078.00 -\$47,414.92), report to the Dental Operations Manager and might be one FT or two PT staff. Market review of the position was completed and funding confirmed by CEO and CFO. This position is needed to support the growing patient numbers in the dental clinics.

Additional Paperwork: Job Descriptions, Org Chart, Market Review Salary Grade Sheet, communication regarding review/discussion of positions with ET Finance and CEO.

Submitted By: Shannon Rowen, Human Resources Director for

> Janelle Ali-Dinar, CEO Health Services Dr. Karen Bober, Chief Dental Officer

Shannon Rowen, Human Resources Director